

Dear Canadian Research Funding Agencies,

As a collective group of people conducting research in Canada in the humanities, social sciences, health research, natural sciences, and engineering, we are writing to you to express our sincere conviction that it is time to abandon the Canadian Common CV (CCV) and move to a simpler solution.

Why abandon the CCV

The CCV was a reasonable idea. However, in the decades since its inception, the idea has proved impossible to implement in a reasonable way. The CCV is bad for applicants, collaborators, reviewers, institutions, Canadian taxpayers, and you. We detail each of these points below and offer three viable alternatives.

The CCV wastes applicants' time—some more than others

The CCV is bad for applicants because the system is poorly designed, wastes considerable amounts of applicants' time, has unacceptable information architecture, usability and user experience, and frequently crashes near deadline dates. The task of updating and submitting a CCV for each competition is burdensome, and this burden is not equally distributed among applicants. Completing a CCV in one language sometimes means having to re-write or add fields in the other language, increasing the workload for applicants who submit both English and French applications, depending on context. People who move or return to Canada, who enter or return to academia after working in industry, policy, or other fields, or who otherwise have atypical career paths must retrieve and enter details stretching back years or decades. Variations in CCV requirements across formats mean people who do interdisciplinary work and therefore apply across agencies have additional burden. Researchers who may have less regular need for external funding to support their ongoing work (e.g., some humanities scholars) may not even submit applications due to the barrier presented by the need to create or update a CCV, thus reducing potential outputs of Canadian research. Finally, members of federally-designated equity-seeking groups (i.e., people who are “women, visible minorities, Aboriginal persons, and/or persons with a disability”) and applicants earlier in their career (e.g., students, postdoctoral fellows, new investigators and new faculty) are less likely to have access to resources to support them in creating and maintaining a CCV. The CCV therefore places a disproportionate burden on applicants who are already less advantaged.

The CCV is a frustrating barrier to collaboration

The CCV is bad for collaborators for the same reasons it is burdensome for applicants, with the added problem that it forces people who are not professional researchers in Canada

(e.g., international co-applicants or collaborators, patient partners, knowledge users such as health system administrators, government employees, non-governmental organizations, or industry partners) to wrestle with a system that was never designed with them in mind. This can make them feel unwelcome as team members in Canadian research and damage their opinion of the Canadian research enterprise. It can also compromise applications when partners do not or cannot complete their submissions on time due to the burden it places upon them. People whose expertise would be of great value to Canadian research may simply give up and their potential involvement may never be realized. In other cases, applicants must spend significant time completing or correcting collaborators' CCVs, which creates a disincentive to collaboration. The CCV therefore creates frustrating barriers to effective cross-sector collaboration and excellent research. Members of the Canadian Institutes of Health Research Peer Review Working Group [recommended](#) using other documents than the CCV for collaborators (e.g., patient partners, international co-applicants) in 2016. The Canadian Institutes of Health Research accepted the working group's recommendations. However, three years later, this recommendation has yet to be fully implemented. The Natural Sciences and Engineering Research Council of Canada has recognized that burdensome forms are a barrier to industry collaboration and has adapted some programs accordingly. For example, in the new Alliance program, industry partners may now provide a [pdf form](#) rather than creating a profile in a cumbersome system. However, the agency continues to use the CCV.

The CCV is inefficient for reviewers' purposes

The CCV is bad for reviewers because its formatting makes it unnecessarily difficult to find key information needed for review. The standard nature of the CCV makes it challenging or impossible for applicants to highlight non-traditional achievements and pigeonholes research into categories that fit some researchers better than others, which is especially problematic for researchers with atypical career paths, leaves of absence, or cases of personal hardship. This results in incomplete profiles being presented to reviewers, despite applicants' best efforts to make use of other application fields such as Most Significant Contributions and sections to explain the length and impact of leaves of absence. Reviewing partial profiles wastes reviewers' time, and mounting frustration during the review process also risks having adverse effects on applications, reducing the effectiveness of the peer review process.

The CCV wastes institutional resources

The CCV is bad for institutions because it is designed neither for their data collection and management needs nor for those of their members. Especially in the case of researchers with multiple affiliations (e.g., universities and research centres), the lack of standardization regarding affiliation designation means that institutions who rely on the CCV for information are almost certainly missing substantial data. Institutions would be better served by lightweight internal systems. Additionally, a number of Canadian institutions pay for costly

institutional licenses to third-party software to help their members manage their CCVs more efficiently. This wastes institutional funds.

The CCV wastes Canadian tax dollars

The CCV is bad for Canadian taxpayers because it is a waste of tax dollars to force highly trained researchers to spend hours of their time tediously entering data in an unnecessary administrative database rather than doing research for the benefit of Canadians. The rate of increase of CCV confirmation numbers over the past seven years suggests approximately 387 CCVs are submitted per day, on average. If we optimistically assume that approximately two thirds of these CCV submissions required very minor changes (10-15 minutes) while the other third required substantial data entry or editing (2-4 hours), this means that the CCV is consuming approximately 110,000 to 212,000 hours of applicants' time per year. This is the equivalent of 61 to 118 people working full time, all year long, on unnecessary data entry. Such data entry takes away from time that could otherwise be spent training highly-qualified personnel and conducting research to advance knowledge and improve the lives of Canadians.

The CCV's costs are high, and its benefits are imaginary

The CCV is bad for funding agencies because its unreliability forces agencies to field numerous inquiries from concerned applicants and often to extend application deadlines while the system errors are resolved. Moreover, because of poor design and Canadian privacy laws, CCV data are very difficult to use to evaluate agency programs, either by the agencies themselves or by independent analysts. Forcing applicants to spend inordinate amounts of time entering data that is subsequently difficult or impossible to use for analysis means that the cost-benefit ratio of the CCV is unacceptably high. Put plainly, the costs are high, and the benefits are imaginary. Continuing to pursue a system with such a cost-benefit ratio does not serve agencies' mandates in any way.

How to abandon the CCV

Work is underway to develop a third version of the CCV. In our view, such efforts are misguided and demonstrate a sunk cost fallacy ('throwing good money after bad.') Agency staff and leadership have enough to do without developing, implementing, and maintaining yet another iteration of the CCV. Members of the research community have enough to do without dealing with yet another new CCV version, which will inevitably present unforeseen problems. Such problems are especially likely because the redesign does not address the underlying information architecture problems, and pre-launch testing has already been planned with problematic methods. These problematic methods include: constrained feedback mechanisms, lack of standard user testing with think-aloud, fewer iterative cycles with naive users than commonly recommended (one, compared to the recommended three to

seven), and a timeline (late August to October 2019) that makes it difficult to imagine how the development team can possibly incorporate user feedback into a functional prototype in a meaningful way.

The CCV is beyond saving, revising, or reinventing. It is time to abandon it for a simpler alternative. There are perfectly serviceable alternatives that would require little to no effort from funding agencies to adopt, and would greatly simplify both application and review, reducing burden for all. Any data required by agencies for program evaluation (e.g., affiliation, career stage, researcher characteristics) could continue to be collected in simple forms as part of applications, as they are often collected now.

We ask you to please consider adopting one of three simple options for applicants to present their suitability to conduct the proposed research and for reviewers to assess the same:

- 1. An open-format CV limited only by number of pages and the usual formatting requirements (e.g., 12-point font, 2 cm margins.)**

An open-format, page-limited CV is the simplest, most flexible, and therefore most preferred option. We suggest a limit of 2-5 pages, as this is a reasonable length for both reviewers and applicants. Some researchers already have a 2-page CV because this is a common length for some non-federal funding competitions. Some also have a 5-page CV because this is a common length for funding competitions in other countries (see next point.) Optional templates could be provided to help those who do not already have such a CV and who wish to use a template.

- 2. A semi-structured, page-limited CV**

If a fully open-format CV is not suitable, the second most preferred option would be a semi-structured, easy-to-update version. For example, the National Institutes of Health (NIH) in the United States uses a [semi-structured CV limited to 5 pages](#) that can be rapidly edited in Microsoft Word or other software. Many health researchers in Canada already maintain an NIH-formatted biosketch because of collaborations with researchers in the US and/or reviewing duties. The NIH biosketch is straightforward, flexible, and easy and quick to update (often 10-15 minutes) once created. The format allows people to adapt it to their individual situation (particularly in the narrative section, but also in the individual's choice of what to highlight and how much space to devote to each section) and efficiently gives reviewers the information they need to understand the applicant's suitability to undertake the proposed research. We recognize that it is structured for health research, but the only aspect that is strictly specific to health research is the hyperlink to the individual's PubMed record. This could be removed for non-health disciplines. If necessary, the template could be aligned with other existing data collection instruments in Canada; for example, [Form 100](#).

3. One of the above supplemented by ORCID

Some researchers and reviewers may prefer a complete list of grants and publications. If more comprehensive data are desired, we suggest supplementing a page-limited CV with applicants' [ORCID](#) numbers. With an ORCID account, a researcher has a unique identifier and can maintain a list of grants, publications, and other already publicly-available research outputs. Such record maintenance can be done semi-automatically by allowing public data to be [added to one's record by trusted systems](#). ORCID is increasingly required by publishers when submitting manuscripts, meaning that researchers in some disciplines already have ORCID accounts, and 35 Canadian institutions are members of the [ORCID Canada consortium](#). By using ORCID, Canadian funding agencies could contribute to international standardization and streamline research metadata management.

Any of these options would be suitable for applicants who are researchers in Canada. International collaborators and co-applicants could provide similar documents, while team members such as patient partners, stakeholders, and knowledge users could provide letters of support. Having the flexibility to adapt one's CV to one's situation may help address potential inequities in review processes, and guidance for applicants and reviewers should be designed to help further ensure fair, rigorous review.

Summary

In summary, we respectfully request that, within the coming year, the CCV be abandoned and replaced with a simpler method such as one of those described above. This would be a straightforward and welcome way to increase efficiency and productivity in Canadian academic research. Such a decision would therefore advance the interests of the people of Canada, who surely do not want to continue funding an unusable and unstable system that wastes their tax dollars.

Thank you for your consideration.

Yours sincerely,
2682 signatories, full list below

Mesdames, Messieurs, responsables des organismes subventionnaires en recherche au Canada,

En tant que groupe collectif de chercheurs et de chercheuses en sciences humaines, sciences sociales, santé, des sciences naturelles et du génie au Canada, nous vous écrivons pour vous exprimer notre sincère conviction qu'il est temps d'abandonner le CV commun canadien (CVC) et de passer à une solution plus simple.

Pourquoi abandonner le CVC?

Initialement, le CVC était une idée raisonnable. Cependant, au cours des décennies qui ont suivi son lancement, l'idée s'est avérée impossible à mettre en œuvre de manière raisonnable. Le CVC est inadapté pour les candidats et les candidates, pour les collaborateurs et les collaboratrices, pour les évaluateurs et les évaluatrices, pour les institutions, pour les contribuables canadiens, et pour vous. Nous détaillons chacun de ces points ci-dessous et proposons trois alternatives viables.

Le CVC gaspille le temps des candidats et des candidates - certains et certaines plus que d'autres

Le CVC est inadapté pour les candidats et les candidates parce que le système est mal conçu, parce qu'il fait perdre beaucoup de temps aux candidats et aux candidates, parce qu'il possède une architecture d'information inacceptable, parce qu'il est difficile à utiliser et il offre une expérience utilisateur et utilisatrice insatisfaisante et parce qu'il est souvent sujet à des pannes près des dates limites. La tâche de mettre à jour et de soumettre un CVC pour chaque concours est fastidieuse, et le fardeau n'est pas réparti également entre les candidats et les candidates. Remplir un CVC dans une langue signifie parfois devoir réécrire ou ajouter des champs dans l'autre langue, ce qui augmente la charge de travail des candidats et des candidates qui soumettent des demandes en français et en anglais, selon le contexte. Les personnes qui déménagent au Canada ou qui y retournent, qui entrent ou qui retournent à une carrière académique après avoir travaillé dans l'industrie, en politique ou d'autres domaines, ou qui ont un cheminement de carrière atypique, doivent récupérer et entrer des détails qui remontent à plusieurs années ou décennies. Les variations dans les exigences du CVC d'un format à l'autre signifient que les personnes qui font du travail interdisciplinaire et qui soumettent donc des demandes à plusieurs organismes ont un fardeau supplémentaire. Les chercheurs et les chercheuses qui ont moins régulièrement besoin de financement externe pour soutenir leurs travaux en cours (p. ex., en sciences humaines) peuvent même ne pas présenter de demandes en raison de l'obstacle que représente la nécessité de créer

ou de mettre à jour un CVC, ce qui réduit la portée des résultats potentiels de la recherche canadienne. Enfin, les membres des groupes d'équité désignés par le gouvernement fédéral (c.-à-d. les femmes, les membres des minorités visibles, les Autochtones et les personnes handicapées) et les candidats et les candidates moins avancés et moins avancées dans leur carrière (p. ex. étudiants et étudiantes, stagiaires postdoctoraux, nouveaux chercheurs et nouvelles chercheuses et nouveaux professeurs et nouvelles professeures) sont moins susceptibles d'avoir accès aux ressources pour les aider à créer et maintenir un CVC. Le CVC impose donc un fardeau disproportionné aux candidats et aux candidates qui sont déjà moins avantagés.

Le CVC est un obstacle frustrant à la collaboration

Le CVC est inadapté pour les collaborateurs et pour les collaboratrices pour les mêmes raisons qu'il représente un fardeau pour les candidats et les candidates, avec le problème supplémentaire qu'il oblige les personnes qui ne sont pas des chercheurs professionnels ou des chercheuses professionnelles au Canada (p. ex. les cocandidats, cocandidates, collaboratrices ou collaborateurs internationaux, les patients partenaires et les patientes partenaires, les utilisateurs et utilisatrices des connaissances comme les administrateurs du système de santé, les fonctionnaires, les organisations non gouvernementales ou les partenaires industriels) à utiliser un système qui ne les a jamais pris en considération pendant son processus de développement. Cela peut faire en sorte qu'ils se sentent mal accueillis et mal accueillies en tant que membres à part entière d'équipes de recherche au Canada et nuire à leur opinion à l'égard du domaine de la recherche au Canada. Elle peut également compromettre les demandes lorsque les partenaires ne complètent pas ou ne peuvent pas compléter leurs soumissions à temps en raison du fardeau que cela leur impose. Les personnes dont l'expertise serait d'une grande valeur pour la recherche canadienne pourraient tout simplement abandonner et leur participation potentielle pourrait ne jamais se concrétiser. Dans d'autres cas, les chercheurs et chercheuses doivent passer beaucoup de temps en fait à compléter ou corriger les CVC de tous les collaborateurs et collaboratrices, ce qui décourage de telles collaborations. Le CVC crée donc des obstacles frustrants à une collaboration intersectorielle efficace et à l'excellence de la recherche. Les membres du Groupe de travail sur l'évaluation par les pairs des Instituts de recherche en santé du Canada ont [recommandé](#) l'utilisation d'autres documents que le CVC pour les collaborateurs et collaboratrices (p. ex. pour les patients et patientes partenaires, les cocandidats internationaux et les cocandidates internationales) en 2016. Les Instituts de recherche en santé du Canada ont accepté les recommandations de ce groupe de travail. Cependant, trois ans plus tard, cette recommandation n'a pas encore été pleinement mise en œuvre. Le Conseil de recherches en sciences naturelles et en génie du Canada a reconnu que les formulaires fastidieux constituent un obstacle à la collaboration de l'industrie et a adapté certains programmes en conséquence. Par exemple, dans le nouveau programme de subvention Alliance, les partenaires de l'industrie peuvent maintenant fournir un [formulaire](#)

[pdf](#) plutôt que de créer un profil dans un système fastidieux. Toutefois, l'organisme continue d'utiliser le CVC.

Le CVC ne répond pas aux besoins des évaluateurs et des évaluatrices

Le CVC est inadapté pour les évaluateurs et les évaluatrices parce que sa présentation rend inutilement difficile la recherche des renseignements clés nécessaires à l'évaluation. En raison de la nature standard du CVC, il est difficile, voire impossible, pour les candidats et les candidates de mettre en évidence des réalisations non traditionnelles et de classer la recherche dans des catégories qui conviennent mieux à certains chercheurs et certaines chercheuses qu'à d'autres, ce qui est particulièrement problématique pour les chercheurs et les chercheuses ayant pris des congés, ayant eu des difficultés personnelles, ou dont le parcours professionnel fut atypique. Par conséquent, des profils incomplets de candidats et de candidates sont présentés aux évaluateurs et aux évaluatrices, malgré tous les efforts déployés par les candidats et les candidates d'utiliser d'autres domaines dans leur demande comme la section « Contributions les plus importantes » ou les sections pour expliquer la durée et l'incidence des congés. L'évaluation de profils partiels des candidats et des candidates fait perdre du temps aux évaluateurs et aux évaluatrices et la frustration croissante pendant le processus d'évaluation risque également d'avoir des effets négatifs sur les demandes, réduisant ainsi l'efficacité du processus d'évaluation par les pairs.

Le CVC gaspille les ressources institutionnelles

Le CVC est inadapté pour les institutions parce qu'il n'est conçu ni pour leurs besoins de collecte et de gestion des données, ni pour ceux de leurs membres. Dans le cas des chercheurs et des chercheuses ayant des affiliations multiples (p. ex. universités et centres de recherche), le manque de standards concernant la désignation des affiliations signifie que les établissements qui comptent sur le CVC pour obtenir des renseignements manquent presque certainement plusieurs données importantes. Les institutions seraient mieux servies par des systèmes internes légers. De plus, certaines institutions canadiennes paient des licences institutionnelles coûteuses pour des logiciels tiers afin d'aider leurs membres à gérer plus efficacement leurs CCV. Cela gaspille les fonds institutionnels.

Le CVC gaspille l'argent des contribuables canadiens

Le CVC est inadapté pour les contribuables canadiens et canadiennes parce que l'argent des contribuables est gaspillé parce qu'on force des chercheurs hautement qualifiés et des chercheuses hautement qualifiées à passer des heures de leur temps à entrer des données dans une base de données administratives superflue plutôt que de faire de la recherche pour le bénéfice des Canadiens et des Canadiennes. Le taux d'augmentation des numéros de confirmation de CVC au cours des sept dernières années suggère qu'environ 387 CVC sont soumis par jour, en moyenne. Si nous supposons de façon optimiste qu'environ les deux tiers

de ces soumissions ont nécessité des changements très mineurs (10 à 15 minutes) et que l'autre tiers a nécessité des changements importants (2 à 4 heures), cela signifie que la complétion du CVC monopolise environ 110 000 à 212 000 heures par année pour les candidats et les candidates. C'est l'équivalent de 61 à 118 personnes travaillant à temps plein, toute l'année, à la saisie inutile de données. Une telle saisie de données réduit le temps qui pourrait autrement être consacré à la formation de personnel hautement qualifié et à la recherche en vue de faire progresser les connaissances et d'améliorer la vie des Canadiens et des Canadiennes.

Les coûts du CVC sont élevés et ses avantages sont fictifs

Le CVC est inadapté pour les organismes subventionnaires parce que son manque de fiabilité oblige les organismes à répondre à de nombreuses demandes de renseignements de la part des candidats concernés et des candidates concernées et à souvent prolonger les dates limites des demandes pendant que les erreurs dans le système sont corrigées. De plus, en raison d'une mauvaise architecture d'information et des lois canadiennes sur la protection des renseignements personnels, les données du CVC sont très difficiles à utiliser pour évaluer les programmes des organismes, soit par les organismes eux-mêmes, soit par des analystes indépendants ou indépendantes. Forcer les candidats et les candidates à passer leur temps à saisir des données qui sont difficiles voire impossibles à utiliser à des fins d'analyse signifie que le rapport coûts-avantages du CVC est trop élevé. Bref, les coûts sont élevés et les avantages sont fictifs. Continuer à supporter un système avec un tel rapport coûts-avantages ne répond aucunement aux mandats des organismes.

Comment abandonner le CVC

Des travaux sont en cours pour élaborer une troisième version du CVC. À notre avis, de tels efforts sont malavisés et représentent un coût irrécupérable (« jeter l'argent par les fenêtres »). Le personnel, les dirigeants, et les dirigeantes des organismes subventionnaires ont assez de travail à faire sans élaborer, mettre en œuvre et maintenir à nouveau une autre version du CVC. Les membres de la communauté de recherche ont assez de travail à faire sans avoir à s'occuper d'une autre nouvelle version du CVC, qui présentera inévitablement des problèmes imprévus. De tels problèmes sont d'autant plus probables vu que la refonte ne règle pas les problèmes sous-jacents de l'architecture de l'information et que des tests de pré-lancement ont déjà été planifiés avec des méthodes problématiques. Ces méthodes problématiques comprennent notamment des mécanismes restreints de rétroaction, une absence de tests d'utilisateurs et d'utilisatrices standards avec réflexion à haute voix, un nombre insuffisant de cycles itératifs de prototypage avec des nouveaux utilisateurs et des nouvelles utilisatrices par rapport à ce qui est généralement recommandé (un cycle, comparativement aux trois à sept cycles recommandés) et d'un échéancier (fin août à octobre 2019) qui rend difficile l'idée que l'équipe de développement puisse intégrer de

manière significative les commentaires des utilisateurs et des utilisatrices dans un prototype fonctionnel.

Le CVC ne peut être sauvé, révisé, ou réinventé. Il est temps de l'abandonner pour une alternative plus simple. Il existe des solutions parfaitement utilisables qui exigeraient peu ou pas d'efforts de la part des organismes de subvention pour être adoptées et qui simplifieront grandement le processus de demande de subvention et celui d'évaluation, réduisant ainsi le fardeau pour tous et toutes. Toutes les données requises par les organismes pour l'évaluation des programmes (p. ex. affiliation, étape de carrière, caractéristiques des chercheurs et des chercheuses) pourraient continuer d'être recueillies sous des formes simples dans le cadre des demandes, comme c'est souvent le cas actuellement.

Nous vous demandons d'envisager l'adoption d'une des trois options simples suivantes pour permettre aux candidats et aux candidates de présenter leur aptitude à mener la recherche proposée; et aux évaluateurs et aux évaluatrices d'en faire l'évaluation :

1. Un CV de format ouvert limité seulement par le nombre de pages et les exigences habituelles de formatage (p. ex. police 12 points, marges de 2 cm).

Un CV à format ouvert et à pages limitées est l'option la plus simple, la plus flexible et donc celle à privilégier. Nous suggérons une limite de 2 à 5 pages, car il s'agit d'une longueur raisonnable tant pour les évaluateurs et les évaluatrices que pour les candidats et les candidates. Certains chercheurs et certaines chercheuses ont déjà un CV de deux pages parce qu'il s'agit d'une longueur courante pour certains concours de financement non fédéraux. Certains ont également un CV de 5 pages parce qu'il s'agit d'une longueur courante pour les concours de financement dans d'autres pays (voir point suivant.) Des modèles facultatifs pourraient être fournis pour aider ceux qui ne possèdent pas déjà un tel CV et qui souhaitent utiliser un modèle ou un gabarit.

2. Un CV semi-structuré, à pages limitées

Si un CV de format entièrement ouvert n'est pas convenable, la deuxième option à privilégier serait une version semi-structurée et facile à mettre à jour. Par exemple, les *National Institutes of Health* (NIH) aux États-Unis utilisent un [CV semi-structuré limité à 5 pages](#) (hyperlien en anglais seulement) qui peut être rapidement édité dans Microsoft Word ou un autre logiciel. De nombreux chercheurs en santé au Canada maintiennent déjà un biosketch formaté pour les NIH en raison de collaborations avec des chercheurs et chercheuses aux États-Unis et/ou en raison de tâches de révision. Le biosketch des NIH est simple, flexible, facile et rapide à mettre à jour (souvent 10 à 15 minutes) une fois créé. Le format permet aux personnes de l'adapter à leur situation personnelle (particulièrement dans la partie narrative, mais aussi dans le choix des éléments à mettre en évidence et de l'espace à consacrer à

chaque section) et donne efficacement aux évaluateurs et aux évaluatrices l'information dont ils ont besoin pour comprendre l'aptitude du candidat ou de la candidate à mener la recherche proposée. Nous reconnaissons qu'il est davantage structuré pour la recherche en santé, mais le seul aspect qui est strictement spécifique à la recherche en santé est l'hyperlien vers le dossier PubMed de l'individu. Cette disposition pourrait être supprimée pour les disciplines autres que la santé. Au besoin, le modèle pourrait être harmonisé avec d'autres instruments de collecte de données existants au Canada, par exemple le [formulaire 100](#).

3. L'un des choix ci-dessus, complété par ORCID

Certains chercheurs et chercheuses, évaluateurs et évaluatrices préféreront peut-être une liste complète des subventions et des publications. Si des données plus complètes sont souhaitées, nous suggérons de compléter un CV d'une page limitée avec les numéros [ORCID](#) des candidats. Avec un compte ORCID, un chercheur ou une chercheuse a un identificateur unique et peut tenir à jour une liste de subventions, publications et autres résultats de recherche déjà accessibles au public. Une telle tenue de dossiers peut être effectuée de façon semi-automatique en permettant [l'ajout de données publiques à son dossier par des systèmes fiables](#). L'identificateur unique ORCID est de plus en plus demandé par les éditeurs et éditrices lors de la soumission de manuscrits, ce qui signifie que les chercheurs et chercheuses de certaines disciplines ont déjà des comptes ORCID. Trente-cinq établissements canadiens sont membres du [consortium ORCID Canada](#). En utilisant l'ORCID, les organismes de subvention canadiens pourraient contribuer à la standardisation internationale et rationaliser la gestion des métadonnées de recherche.

L'une ou l'autre de ces options conviendrait aux candidats et aux candidates qui sont des chercheurs et chercheuses au Canada. Les chercheurs internationaux et chercheuses internationales qui participent à des demandes de subvention au Canada pourraient fournir des documents semblables, tandis que les autres membres de l'équipe, comme les patients et patientes partenaires, les intervenants et intervenantes, et les utilisateurs et utilisatrices des connaissances, pourraient fournir des lettres d'appui. Le fait d'avoir la souplesse nécessaire pour adapter son CV à sa situation pourrait aider à corriger les iniquités potentielles dans les processus d'évaluation; et des directives à l'intention des candidats, candidates, évaluateurs et évaluatrices devraient être conçues pour aider à assurer une évaluation équitable et rigoureuse.

Résumé

En résumé, nous demandons respectueusement que, au cours de la prochaine année, le CVC soit abandonné et remplacé par une méthode plus simple telle que celle décrite ci-dessus. Il s'agirait d'une façon simple et bienvenue d'accroître l'efficacité et la productivité

de la recherche universitaire canadienne. Une telle décision servirait donc les intérêts de la population canadienne, qui ne veut certainement pas continuer à financer un système inutilisable et instable qui gaspille l'argent des contribuables.

Nous vous remercions de votre considération, et nous vous prions, Mesdames, Messieurs, d'agréer l'expression de nos sentiments distingués.

2682 signataires, liste complète ci-dessous

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